

LET'S TAKE THE PLEDGE TO EMBRACE ACTION.

THE EMBRACE ACTION ANTI-RACISM PLEDGE



EMBRACE Action is on a mission to advance the anti-racism movement and to work towards creating a racially just society where all children will be treated equally. I join **EMBRACE Action** in taking a stand against racism. I take this pledge, fully aware that my anti-racism journey will not end with this pledge but requires an ongoing transformation within myself.

I pledge to stay committed to this journey.

I pledge to adopt a zero tolerance policy towards racism. I will not tolerate racist speech, policies, actions or attitudes, and will take a stand against racism wherever I encounter it.

I pledge to commit to anti-racism work that involves addressing internal and external racial and ethnic bias within myself, my community, and our collective values.

I pledge to educate myself and my family on racial justice issues and share what I learn in my own community, even if it means challenging my family, my partner, my children, my friends, my co-workers.

I pledge to listen to those who have a different experience, culture, or racial background from my own with an open heart and mind. I pledge to honor and celebrate diversity.

I commit to **CHALLENGE** any use of expressions of racism or racial stereotypes.

I commit to **CONFRONT**, reflect upon and stop taking action that maintains or contributes to racial or ethnic bias, and disparate impact against people of color.

I commit to **CHANGE** my actions that do not reflect my core beliefs in equity and will actively work to support EMBRACE Action and other organizations that clearly promote racial equity.

By:

Date:

